As noted in the report, WGTE is committed to maintaining a culture of diversity and inclusion to provide an unbiased work environment and, in doing so, enhance our service to the public.

The Federal Communications Commission (FCC) and the Corporation for Public Broadcasting (CPB) have Equal Employment Opportunity (EEO) rules and policies for radio and TV broadcasters that WGTE adheres to.

**STAFF – 28 Full-Time Equivalents (FTEs)**
Increasing the racial diversity of the staff remains a priority. Of course, WGTE is not in a period expanding the size of its staff, which limits hiring opportunities. Nevertheless, we take affirmative steps to recruit and hire racial minorities and women.

**Staff Demographics**
- 46% Male and 54% Female
- 18% Minority Members
  - By comparison and according to 2019 census data, the United States has 23.7% minority members; Lucas County has 25.8% minority members.

**BOARD – 26 Directors**
- 42% Male and 58% Female
- 35% Minority Members
  - The percentage of racial minority members exceeds that of Lucas County and the United States as noted above.

**COUNCIL OF ADVISORS – 13 Members**
- 62% Male and 38% Female
- 31% Minority Members
  - The percentage of racial minority members exceeds that of Lucas County and the United States as noted above.